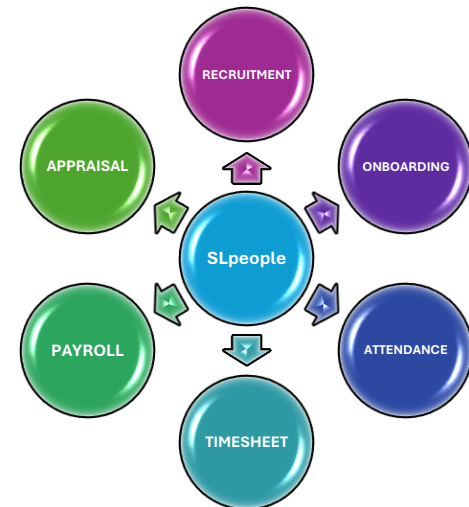


OVERVIEW

Simplified Living – HRMS is a cloud-based solution for Human Resource Management System and Payroll. It is a full cycle HRMS and Payroll package from Recruitment to Retirement.

- Parameter driven software - allows addition of income and deduction heads at any point
- Named formula easily allows changes such as PF rule or tax slab
- Configure unique requirements of a state or a country easily
- Paperless operation with full workflow integration
- Compatible with all mobile devices
- AI based match making to find the best among the applicants



FEATURES



Recruitment: Candidates can apply online. AI matches top talent using test data and organizational requirements.



Employee Data Bank: Centralized employee info with auto-fill from recruitment. Self-service ensures easy data maintenance.



Employee Leave: Manages leave applications, accruals, rules and adjustments. Supports approvals via workflow hierarchy.



Appraisal: Evaluates employee performance with flexible setup. Supports reviews by superiors, peers, and subordinates.



Attendance & Timesheet: Employees log attendance and tasks with multi-level approvals. Supports biometric and card data import.



Payroll: Formula-based system automates pay, tax, PF, and gratuity calculations for seamless processing.

ABOUT RENSOL

Rensol is a Microsoft Partner and an ISO 9001:2015 and ISO 27001:2013 certified IT services and products company that was started in 2011.

Rensol's products and services are in use by customers in over 17 countries. Rensol has offices in Australia, India and Singapore.

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